The place of Public Administration and Management in nation-building has over the years continued to dominate public discourse. There have been so much hues and cries about inefficiency and poor service delivery in the Nigeria’s public service. Thus, the third edition of the sixth volume of the journal “Review of Public Administration and Management cannot have come at a better time than now, as it heralds the inauguration of Mohammadu Buhari as the fifth democratically elected Nigerian President, as well as the first peaceful transmission of power from a ruling government to the opposition party in the history of the country. It is spectacular in the sense that it was the first election in Nigeria in particular and perhaps Africa in general, where a sitting President in the person of Dr. Goodluck Ebele Jonathan conceded defeat and called to congratulate the winner even before the final result was announced. Could this development mark the beginning of a new era in politics, public administration and management in Nigeria? Time will tell.

EDITORIAL COMMENT
We are happy to launch the second edition of the RPAM. It is interesting to note that the Journal has improved significantly, with a website, electronic mail address and International Standard Serial Number (ISSN) in place. The Journal undoubtedly is intended to be a beacon of light to scholars of administration, management, humanities and social sciences. Through extensive research and intensive empirical field studies, the Journal will show Nigeria and other developing states how to survive or how to escape from the scourge of problems buffeting them. Today, myriads of unpredictability face administration, politics, humanities, social sciences and management. The western nations have articulated their responses to the challenges and even simulated and programmed the likely outcome. But for us in the third World especially Nigeria, it seemed that the challenges took us by surprise. It is in keeping with the challenges that the Department of Public Administration, Nnamdi Azikiwe University, Awka blazed the trail by producing the second edition of the Journal.
There is no gainsaying that an examination of the current security challenges in the Country, one may be wont to remark that Nigeria is ‘sitting on a keg of gunpowder’. Politically Nigeria’s nascent democracy has not fared well; the terrain has been shrouded with unprecedented unpredictability. I feel accomplished that these challenges, especially the security challenges and restiveness have been reasonably addressed in the second edition of RPAM. This is reflected by the quality of manuscripts received from seasoned academics across reputable Nigerian Universities, which we considered necessary to be published in this edition.
With deep sense of pleasure and accomplishment, I am pretty certain that you will be very much enriched as you read through this volume.

Prof. M.C. Muo, Ph.D
Chief Editor
EDITORIAL POLICY

The Review of Public Administration and Management is a referred Journal that is published by The Department of Public Administration, Nnamdi Azikiwe University Awka Nigeria bi-annually (June and December). The Journal endeavors to provide a forum for researchers, practitioners, students, resource persons and other people in the academia who are interested in the discussion of current and future issues and challenges impacting on the field of Public Administration, Management Sciences, Humanities, Education, Arts and Social Sciences. We adopt double blind peer review policy in which both authors and reviewers are kept anonymous so as to maintain the high technical and quality standards as required by the researchers.

The Journal welcomes the submission of manuscripts that meet the general criteria of significance and scientific excellence. Papers submitted will be published approximately two months after acceptance.

Interested contributors should type their scientific papers on A4 size with wide margins and double line spacing in 12 fonts. It should not exceed 15 pages including the abstract of not more than 250 words. Not more than five keywords should be provided immediately after abstract. The paper should be empirical or theoretical, well researched, and persuasive. Short communications, original research articles, reviews, commentaries and methods could also be considered. Contributors should include: brief profile of the author including institutional affiliation and status, title of paper, abstract, introduction, statement of problem, review of related literature, method of investigation, discussion of findings and recommendations. Authors should include their phone numbers including addresses and e-mail.

Manuscripts must be in conformity with the American Psychological Association (APA) documentation style 6th edition. Journal titles should be abbreviated for multiple citations in the same year, a,b,c, should be used immediately following the year of publication.

Correspondence should be addressed to the Managing Editor,