Editorial Policy
The Journal of Policy and Development Studies (JOPDES) is indexed and a member of Arabian Group of Journals. It is a professional and academic discussion and research in development related issues across the globe. The journal is published four times a year (Feb, May, August and November).

Interested contributors should type their scientific papers on A4 size with wide margins and single line spacing in 12 fonts Times New Roman. It should not exceed 15 pages including the abstract of not more than 200 words. Not more than five keywords should be provided immediately after abstract. The paper should be empirical or theoretical, well researched, and persuasive. It should also include: brief profile of the author including institutional affiliation and status, title of paper, abstract, introduction, statement of problem, review of related literature, method of investigation, discussion of findings and recommendations. Authors should include their phone numbers including addresses and e-mail.

Articles must be in conformity with the American Psychological Association (APA) documentation style 6th edition. Journal titles should be abbreviated for multiple citations in the same year, a,b,c, should be used immediately following the year of publication.

Manuscript submission is online. See the e-mail address below.
All correspondence should be addressed to the Executive Managing Editor
Emma E.O. Chukwuemeka, Ph.D
Associate Professor of Public Administration
Nnamdi Azikiwe University
P.M.B 5025, Awka, Anambra State, Nigeria
E-mail ee.chukwuemeka@unizik.edu.ng or hrvkonsult@yahoo.com or editor@arabianjbmr.com
Website: www.arabianjbmr.com/JPDS_index.php
: 08060967169;08052671039

The views expressed in the articles do not reflect that of the Editorial board but of the author(s) concerned.
Subscription rates are as follows:

<table>
<thead>
<tr>
<th></th>
<th>Individual</th>
<th>Institutions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inside Nigeria</td>
<td>N1500</td>
<td>N1800</td>
</tr>
<tr>
<td>Outside Nigeria</td>
<td>USD 25</td>
<td>USD 30</td>
</tr>
</tbody>
</table>

Journal of Policy and Development Studies

©Zainab Arabian Research Society for Multidisciplinary Issues, Dubai United Arab Emirate/ Centre for Social Science Research Enugu Nigeria

All rights reserved. No part of this publication may be reproduced or transmitted in any form or by any means, electronic or mechanical, including photocopying, recording, or any other information storage and retrieval system, without prior permission of the publishers.
Editorial Board

Chief Editor
Prof. Titus O. Enudu, PhD, ESUT Business School

Editor
Assoc. Prof. Emma E.O. Chukwuemeka, PhD, Department of Public Administration, Nnamdi Azikiwe University, Awka

Members
Prof. B.C. Nwankwo, Ph.D – Kogi State University Ayingba
Prof. C. Ofuebe, Ph.D – University of Nigeria, Nsukka
D. Stamatakis , Ph.D– Athens National and Kapodistrian University
Ehsan Azhar – Zainab Arabian Research Society for Multidisciplinary Issues Dubai
Chukwuemeka Okafor, D.Admin – University of Fort Hare South Africa
S. Jabulani, – University of Swaziland
Ogochukwu G. Okafor, PhD – Nnamdi Azikiwe University Awka, Nigeria

Consulting Editors
Prof. B.C. Osisioma, Ph.D – Nnamdi Azikiwe University, Awka
Prof. Anis Mahomed Karodia – Regent Business School, Durban South Africa
Prof. Emma Okoye, Ph.D – Nnamdi Azikiwe University, Awka
Prof. Charles Okigbo, Ph.D – North Dakota State University, United State of America
Patrick Ezepue, Ph.D – Sheffield Hallam University, United Kingdom
Prof. Ike Ndolo, Ph.D – Enugu State University of Science and Technology
Prof. Kunle Awotokun, Ph.D – Obafemi Awolowo University, Ife
The Contributors

(1) Oshiobugie Bruno and Okoh Lucky – Delta State Polytechnic, Ozoro, Nigeria
(2) Udude Celine – Ebonyi State University, Abakaliki, Nigeria
(3) Ezeagba Charles and Patrick Adigwe – Nnamdi Azikiwe University Awka Nigeria
(4) Oshakede Kehinde O – Backcock University Ogun State
(5) Ijimakinwa Samuel O – Lagos State University Ojo
(6) Nwankwo Jonathan – Caritas University, Enugu, Nigeria
(7) Peter Ibadin and Eyesan Laslie Dabor – University of Benin
(8) Ashamu S.O. and Ogundina John A – Lagos State University, Ojo Nigeria
(9) Chukwuma Maduka – Federal Polytechnic Oko Nigeria
(10) Okonkwo Rita, Purity Ndubuisi-Okolo, Theresa Anagbogu and Chidiebere Okoye-Nebo-Nnamdi Azikiwe University, Awka
(11) Aderonke Majekodunmi – University of Lagos
(12) Omeje Ngozi P and Ogbu Mark – Ebonyi State University Abakaliki
(13) Oseyemon E.P. and Eiya Ofiafoh – University of Benin, Benin City
(14) Samson Obanwonyi and Stanley Aibiyei – University of Benin, Benin City.
(15) Matthew Abata – Lagos State University Ojo
(16) Olanipekun W.D., Abioro M.A., Arulogun Olaleye and Akanni Lanare Fatai – Ladoke Akintola University of Technology, Ogbomoso
(17) Rabiu Rukaya O – National Open University of Nigeria
(18) Dennis Amobi – Nnamdi Azikiwe University, Awka
(19) Tony Onyishi – University of Nigeria, Nsukka
(20) Akewushola R.Olasupo – Lagos State University, Ojo